

Invitation of Applications for the post of Faculty on Contract (FoC) on Contractual Positions

Bankers Institute of Rural Development (BIRD), Lucknow is an autonomous institution (Registered under Societies Act, 1860) promoted by National Bank for Agriculture and Rural Development (NABARD) in 1983 for undertaking training, research and consultancy in the area of agricultural and rural development banking. BIRD invites applications from retired/ experienced senior officers of Banks and other financial institutions having necessary qualifications and experience for engagement as “**Faculty on Contract (FoC)**” purely on contractual basis for a period of 1 year. The details of terms and conditions of engagement are furnished as under:

1. Name of Post: Faculty on Contract (FoC)

2. Number of Post: 01

3. Place of Work:

Bankers Institute of Rural Development (BIRD), Sector-H, LDA Colony, Kanpur Road, Lucknow-226012 (Uttar Pradesh).

4. Job Profile:

The Faculty on Contract (FoC) would be responsible for handling training programmes of BIRD and also assigned any other works related to BIRD from time to time. Besides FOC may also be assigned to handle the work of Centre for Professional Excellence in Cooperatives (C-PEC) division which mainly deals with accreditation of Cooperative Training Institutions, conduct of certification courses for cooperative personnel, standardization of training programs, conduct of Trainers’ Training Programs, cooperative data-base management, research in cooperative issues, bringing out publications, organization of seminars, relationship building with the stakeholders for cooperative development and reporting. The points indicated above is indicative and not exhaustive.

The Faculty on contract, shall work under the administrative control and overall direction of Director, BIRD , Lucknow or an officer designated by Director.

5. Educational Qualification:

The applicant shall be holding at least a graduate degree. Higher qualifications such as CAIIB/ Post- graduate/ M Phil/ PhD in subject related to banking, cooperatives (such as asset liability management, NPA and Recovery management, credit appraisal, investment/ treasury management, etc.) shall be preferred. Further, the applicant must be conversant with the computer/ projector/ multimedia tools and other state of the art methods of teaching.

Experience as faculty member in training institution of Banks will be an added advantage.

6. Experience

a) The applicant should be a retired/ experienced **officer holding any of the position** indicated below:

- i) DGM or above in NABARD/ RBI/ SIDBI or
- ii) Scale V or above in a commercial Bank or
- iii) General Manager in State Co-operative Bank
- iv) Equivalent position in training establishment of above mentioned institutions

b) The applicant must have minimum 05 years of experience in following fields:

- i) Inspection of Cooperatives and RRBs
- ii) Design of Training programmes/ certification courses for officers / staff of cooperative Banks
- iii) Accreditation of training institution
- iv) Dealing with matters related to corporate governance of rural financial institutions
- v) Conducting training programmes and other capacity building activities for RFIs
- vi) Studies related to working of rural cooperative credit structure

7. Age:

There is no minimum stipulation for age. However, the maximum age should not cross 65 years as on 31 December 2020.

8. Period of contract:

The period of engagement shall be purely on contract basis for a period of 01 year, further extendable subject to the satisfactory performance and requirement. The contact can be terminated at any time if the performance is found unsatisfactory in any manner on one month notice. **No extension shall be granted after completing age of 65 years.**

9. Selection Process:

The selection will be on the basis of educational qualifications, relevant experience and interview process. The short-listed candidates on the basis of their educational qualification and experience will be called for interview. The mode for Interview will be VC/Webex/ In-person as decided by BIRD.

10. Compensation and perquisites:

Consolidated remuneration/compensation (all inclusive) will be ₹.80,000.00 (Rupees Eighty Thousand only) per month for persons not getting pension or it will be fixed on the basis of last pay drawn less pension of corresponding category officers. TA/DA & other expenses related to official visits will be as per the norms applicable for Grade C officer of NABARD. ₹ 1,000/- per month would be given for mobile usage. No other facilities/perks will be given during the contractual engagement. The amount of

compensation being cost to BIRD, will be inclusive of any statutory payments that BIRD may be required to pay on behalf of the contract appointee. The contract employee will be liable for tax as per the Income Tax Act and Rules in force from time to time and the tax will be deducted at source wherever applicable.

11. Residential Accommodation:

Faculty on contract will be eligible for accommodation at BIRD quarters at Lucknow, subject to availability. Electricity charges and house rent would be borne by the FoC.

12. Leave :

Beside the weekly holidays and other national holidays (declared as per NI Act), FoC will be granted Casual Leave upto a maximum of 12 days during the contract period (12 months).

13. Superannuation Benefits:

The faculty on contract shall not be entitled to any superannuation benefits viz., Provident Fund, Pension, Gratuity, etc.

14. Other Conditions:

- a) All documents/ testimonials in original will have to be produced at the time of interview.
- b) No travelling allowance will be paid for attending the interview.
- c) Depending upon the requirement, BIRD shall reserve the right to cancel/restrict/curtail/enlarge the panel of selected candidates
- d) Testimonial related to retirement may be produced otherwise 'NOC' from competent authority of present employer may be submitted.
- e) Contract appointee shall have no right or claim for any regular appointment in BIRD.
- f) BIRD shall not furnish the evaluation sheet of selection process to candidates.
- g) BIRD shall have the right to change / modify / alter any or all the provisions set out above.
- h) In all matters regarding selection, BIRD's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard even from any ineligible and non-selected candidates.
- i) BIRD reserves the right to cancel the recruitment for the captioned post without assigning any reason at any stage
- j) No correspondence will be entertained from any ineligible and non- selected candidate in all matters regarding eligibility, selection process, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards, number of vacancies, communication of result, etc. BIRD's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard

15. Application:

Eligible persons may send scanned copy of duly filled in applications in the prescribed format (enclosed) along with copies of all relevant documents by e-mail to the Director, Bankers Institute of Rural Development, Sector H, LDA Colony, Kanpur Road, Lucknow 226012;

e-mail: bird@nabard.org

Tel: +91-522-2421954/1923

Fax: +91-522-2421006

Please note that corrigendum, if any, issued on the above advertisement and further announcements, will be published only on the Bank's website www.birdlucknow.in.

16. Contact Details:

In case of any problem or query, you may contact at bird@nabard.org. Do not forget to mention "Application for the post of Faculty on Contract (FoC)" in the subject of the email.

17. Important Dates/ Timelines

Submission of application in the prescribed format by e-mail (bird@nabard.org)	30 October 2020 to 12 November 2020
NABARD reserves the right to make change in the dates indicated above.	

"Application for the post of FoC" may be mentioned as the subject of email. Incomplete application in any respect are liable to be rejected. ***The last date for receipt of application at BIRD is 12 November 2020 (5 PM). Application received after this date will not be entertained.***

Director