

**Programme on Training of Trainers (TOT) on
Organisation Development (OD) Facilitation Skills
07-11 November 2016**

BIRD, Lucknow organised a Programme at its campus, on 'TOT on OD Facilitation' from 7th to 11th November 2016 for Faculty Members of the Training Establishment of NABARD including National Bank Staff College, BIRD, Mangalore, Lucknow and Bolpur. The programme was supported by Institutional Development Department, Head office, NABARD.

The programme was designed and conducted keeping in view the increasing importance and relevance of OD interventions in Rural Financial Institutions in recent past with special reference to the growing need for strengthening the weak DCCBs of the country. The main purpose of this programme is to create a pool of OD Facilitators to address the frequent demands especially in the context of Cooperative Banks of the country. Hence, a few senior retired officers were also invited to participate in the programme. In all, 22 participants joined the programme including 4 retired officers. The programme was quite intense with discussion, group exercises, mock exercises using variety of OD Facilitation tools and methodologies. Apart from the internal faculty, Prof. NP Singh, a veteran OD Facilitator and former professor IIM Ahmedabad and MDI Gurugram; Prof. Nishant Uppal from IIM Lucknow and Dr BG Mukhopadhyay, Chief General Manager, FSPD, HO NABARD and also an international OD Award recipient (through videoconference) handled sessions in the programme. The participants also interacted with Dr US Saha, CGM, IDD, HO NABARD over videoconference.



BANKERS INSTITUTE OF RURAL DEVELOPMENT, LUCKNOW

Training Programme for ODI Facilitators
(07-11 November 2016)



Group Photo



Prof N P Singh interacting with participants



Dr D V Deshpande, Director, BIRD, Lucknow, in presence of Shri Raj kumar, Joint Director, Shri R K Shrivastav, FM and Dr Shikha Tripathi, FM, giving away the certificate to Shri Balasubramanyam, former faculty, BIRD, Mangalore .



Dr D V Deshpande with Prof. N P Singh